

Contest Rules

<u>Introduction</u>

This document is purely based on our knowledge and is adapted to the contest held by our company. These rules are set out to showcase how the contest is held by Ithire, a Limited Liability Company incorporated in Armenia Yerevan, and of registered address Adonts 2. We have developed these contest rules to explain who can participate in the contest, how the participation process is held and the regulations the contest is based on. Please make sure to read through the rules to insure your validation.

1. Eligibility

This contest is suited for content/copy writers, who are signed up at <u>Ithire</u>. Entrants need to be of 18 years of age or older to qualify for the contest, have a solid internet connection and provide a valid email address.

Multiple entries are allowed to participate in this contest. Should there be any violation of this rule, the company may carry out a process of verification for compliance with this rule. Take into consideration that in case of multiple entries with different email addresses, only the first entry will be considered valid.

2. Agreement to rules

By entering this contest, the entrant agrees to the official rules and conditions of the company sponsoring the contest. The company reserves the right to qualify or disqualify any entry based on the rules and conditions stated in this document. The Entrant also agrees to accept the decision of the company as the final decision.

3. Entry: Entry period, Entry methods

To enter this contest, the entrant must:

- Be of 18 years or older
- Provide a valid email address

Entry period

The contest begins on October 24th and ends on November 30. Hence, to be eligible for the contest, entrants must apply within the specified time period.

Opening of submission:	October 24
Closing date for submission:	November 30

Entry methods

Applicants can enter the contest by submitting their work online via the form provided by the platform of Ithire **https://ithire.com/contest**. In order to qualify for the contest, the applicant's entry must fully meet all the requirements specified in this document. Other entries that do not meet all the requirements or are considered fraud will be disqualified at the discretion of the organizer of the contest.

Important notes:

- A person may apply multiple articles for the contest.
- Entries that are incomplete or do not comply with the Official Rules or Specifications will be disqualified at Sponsor's sole discretion.
- Fraudulent methods of entry or circumvention of the rules and regulations can be resulting in the invalidation of entries
- The contest will be considered valid if it holds at least 10 participants.

4. Technical/Non-Technical Requirements

The article needs to be:

- Article should contain at least 500 words.
- The theme of the article is IT.
- Have clear structure and informative paragraphs.
- Be engaging, original and express the creativity of the writer.
- It is not permitted to provide a link (or "hypertext" link) to a third-party website

5. Selection criteria

All blog articles submitted to the platform are to be displayed on the contest page and reviewed and read by each of you. Then you'll be able to vote for your favorite blog

articles and the winners are hence going to be purely selected based on the number of the votes they receive on our platform – the more votes one receives the better the chances to be the winner. The winner of the contest is the participant who represents a plurality of voters or, in other words, received the largest number of votes.

The contest is going to hold 3 winners and give each of the winners a prize in the form of money.

6. Winning prize/award

The winners of "Make every word count as dollars" contest will receive a cash prize of \$500, \$300 and \$200. The amount will be transferred to the credit card or other preferred payment method provided by the winner.

Note that, by accepting the price the winner provides the company (Ithire) with the permission to use the selected winner's data such as the article/blog post, the winner's name and other related information for marketing and advertising purposes on the social media without further compensation.

7. Notification of the winner

Having been selected as the winner, the winner will be getting a notification not only on our platform as a last phase called "Getting Award", but he/she will also be contacted via the Email address within 2 working days of following the winner selection. Moreover, the winner will have a specific time, 5 days to collect her/his prize after getting the notification, otherwise the victory will be considered invalid and the company will pass the prize to the other deserving candidate.

Note that, the company is not responsible for the winner's failure to receive notices due to false contact information such as Email address or phone number provided by the candidate or some issue with the security settings of the Email. In such cases, the victory will be considered invalid and an alternate winner will be selected. Hence, we recommend you to also be informed about the contest process.

8. Documents and procedure

The mandatory documents required for the contest are set out in the application form. For additional reasons, the entrants will be required to present further documents with the purpose of identifying their identity if necessary, according to our rules.

The procedure of the contest is shown at the start of the application form, which includes 4 main phases: *Applying, Voting, Checking results* and *Getting Award*.

9. Intellectual property rights/Originality

As our platform values intellectual property, we are all about protecting intellectual property rights and making sure no proprietary and property rights are violated. The works submitted into this contest must be original works in the form of article/blog post that complies with all intellectual property laws.

If the above-mentioned claims are infringed, the candidate's participation will be considered invalid and he/she will be disqualified from the contest.

Moreover, you are solely responsible for the defense or settlement of any such claims and you agree to hold the company blameless from all claims.

10. Terms and Conditions

In the event of unauthorized human interference, a computer bug or virus, fraud, or other circumstances beyond the Sponsor's power, the Sponsor retains the right to modify, suspend, cancel, or terminate the "Make every word count as dollars" contest.

11. Violation of rules/Fraud

If the candidate turns out to win a prize in contravention of the rules or by fraudulent or other unfair means, the candidate is going to be disqualified and banned from the platform. The prize will be forwarded to the next deserving winner according to our terms and rules.

Other entry that are lost, late or contain false information or just information that does not correspond to our rules and conditions, are going to be disqualified and are not going to be reviewed by our judges.

Employees and their immediate family members or household members are not eligible to participate in the contest. (Immediate family includes spouses, parents, step-parents, siblings and step-siblings, children and step-children)

12. Affirmation of Acceptance to all of the official rules

Checking here, you state that you reviewed, accepted and agreed to all of the official rules demonstrated on this document.